

RULES AND REGULATIONS -- PERSONNEL

INDEMNIFICATION OF EMPLOYEES AND AGENTS

WHEREAS, Article XI, Section 5 of the Bylaws of the Cape George Colony Club permits the Club, by action of its Board, to provide indemnification to employees and agents of the Club in any action or proceeding arising out of acts or omissions occurring while an employee or agent of the Club; and

WHEREAS, the Board desires to extend such indemnity to the employees and agents of the Club.

IT IS HEREBY RESOLVED that employees and agents of the Club Shall be indemnified and held harmless by the Club in actions or proceedings arising out of acts or omissions occurring while employed or acting as agent for the Club to the full extent permitted by applicable law (including, without limitation, the Washington Business Corporation Act, Title 23B RCW as it may be amended or recodified from time to time) against all expenses, liability and loss including, without limitation, attorneys' fees, judgments, fines and amounts paid in settlement actually and reasonably incurred or suffered by such person in connection therewith.

Dated this 22nd day of August 1996

Reaffirmed by The Board of Trustees at the Meeting held: April 16, 2009

William A. Stull, President

Richard Poole, Secretary